

Zensar Leadership Development Program

eCornell User Guide



INTRODUCTION

The eCornell leadership certificate programs focus on strategy development, business acumen, and the crucial leadership skills needed for execution. They provide practical, MBA-level content from the world's leading academic institutions in organizational leadership, and business, management: Cornell University's Industrial and Labor Relations School, and the Samuel Curtis Johnson Graduate School of Management.

eCornell courses provide an engaging learning experience through a combination of rigorous and relevant coursework, enriching facilitation by subject-matter experts, immediate application, and the flexibility to work when and where it is convenient for you.

As a member of the Zensar Leadership Development Program, you are to enroll in one or more courses listed below. You should work directly with your manager, and the L&D team to determine which specific course to enroll in

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Log on to <http://ecornell.com/zensar>.

portal.ecornell.com/corporate/landingPage.do?method=load&corporateGroupId=36894181

Home 0 Item(s) Student Login

eCornell ZenSar TECHNOLOGIES Your Transformation Partner

Student Services
 1-800-801-0287
 +1-607-330-3200
 Option 4 (International)
 helpdesk @ecornell.com
 Help
 Drop/Transfer Policy

About eCornell Student Testimonials

eCornell Certificates and Courses:
 eCornell courses provide an engaging learning experience through a combination of rigorous and relevant coursework, enriching facilitation by subject-matter experts, immediate application, and the flexibility to work when and where it is convenient for you.

As a member of the Zensar Leadership Development Program, you are to enroll in one or more courses listed below. You should work directly with your manager to determine which specific course to enroll in (based on your Leadership Development Action Plan). See bottom of this page and click on Business Management or Project Leadership headings to view the course titles and begin a 3 to 5 minute self-registration process.

eCornell: Zensar Welcome Messa...
 SANDEEP KISHORE
 CEO & MD, ZENSAR TECHNOLOGIES

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 tarun.raj@zensar.com

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 Zensar Technologies
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 kiran.babyjoseph@zensar.com

Activate Windows
 Go to Settings to activate Windows.

Introduction Videos

2

Scroll down to see the enrollment process, and the competency-course mapping

COMPETENCY MAPPING DOCUMENTS:

- Level-C1 Competency Mapping and Courses Mapping
- Level-C2 Competency Mapping and Courses Mapping

→ **Competency Course Mapping**

Courses -

To view the description, dates and times offered, and additional information about a course, click the course name below.

Business and Management +

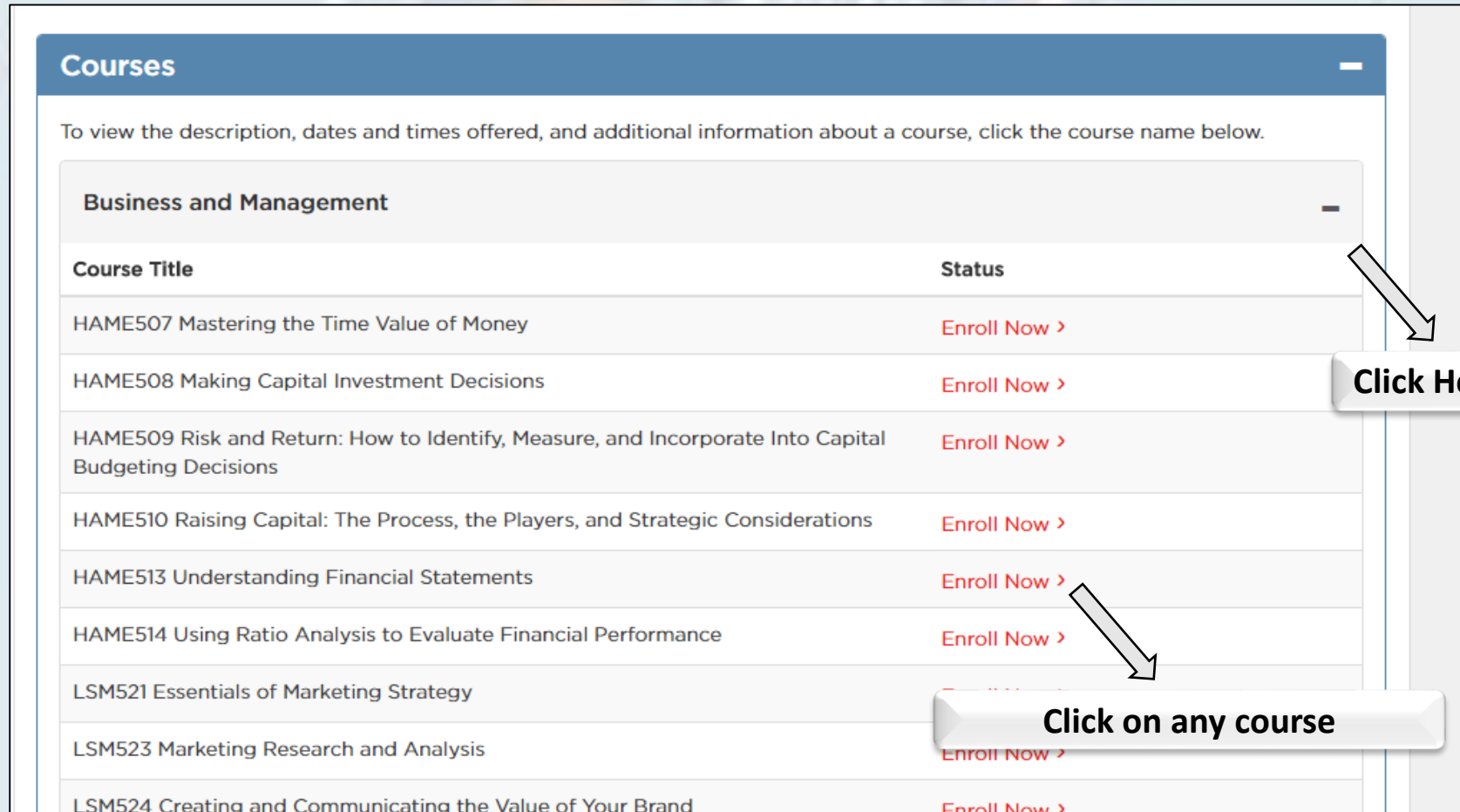
Project Leadership and System Design +

↘

Courses

3

Click on the + sign to see the various courses under each category



Courses

To view the description, dates and times offered, and additional information about a course, click the course name below.

Business and Management

Course Title	Status
HAME507 Mastering the Time Value of Money	Enroll Now >
HAME508 Making Capital Investment Decisions	Enroll Now >
HAME509 Risk and Return: How to Identify, Measure, and Incorporate Into Capital Budgeting Decisions	Enroll Now >
HAME510 Raising Capital: The Process, the Players, and Strategic Considerations	Enroll Now >
HAME513 Understanding Financial Statements	Enroll Now >
HAME514 Using Ratio Analysis to Evaluate Financial Performance	Enroll Now >
LSM521 Essentials of Marketing Strategy	Enroll Now >
LSM523 Marketing Research and Analysis	Enroll Now >
LSM524 Creating and Communicating the Value of Your Brand	Enroll Now >

Click Here

Click on any course

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You will land on the course page with its description, and various slots available

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Welcome to eCornell
Experience eCornell:
What to expect from your Cornell University courses

HAME513 - Understanding Financial Statements

Course Description

Every company's finance department keeps detailed records of the daily transactions involved in the running the organization. Periodically, they create reports that allow management, stakeholders and regulating authorities to have insight into the financial health of the firm. As a manager, you need to understand both the metrics that are reported in income statements, balance sheets, and cash flow statements, and how they relate to each other. You also need to understand how comparing numbers across your company and the industry from year to year can help you assess the overall financial performance of the firm.

The in-depth review of sample case studies in this course will provide you with the tools you need to examine your own organization's reports. As you make budgeting and investment decisions, your knowledge of how vital financial markers indicate relative health in the organization will help drive initiatives to meet your company's financial goals.

Enroll Now - Select a section to enroll in

HAME513 Available	+
HAME513 Available	-

Add to Cart

Type: 2 week
Dates: Sep 14, 2016 to Sep 27, 2016

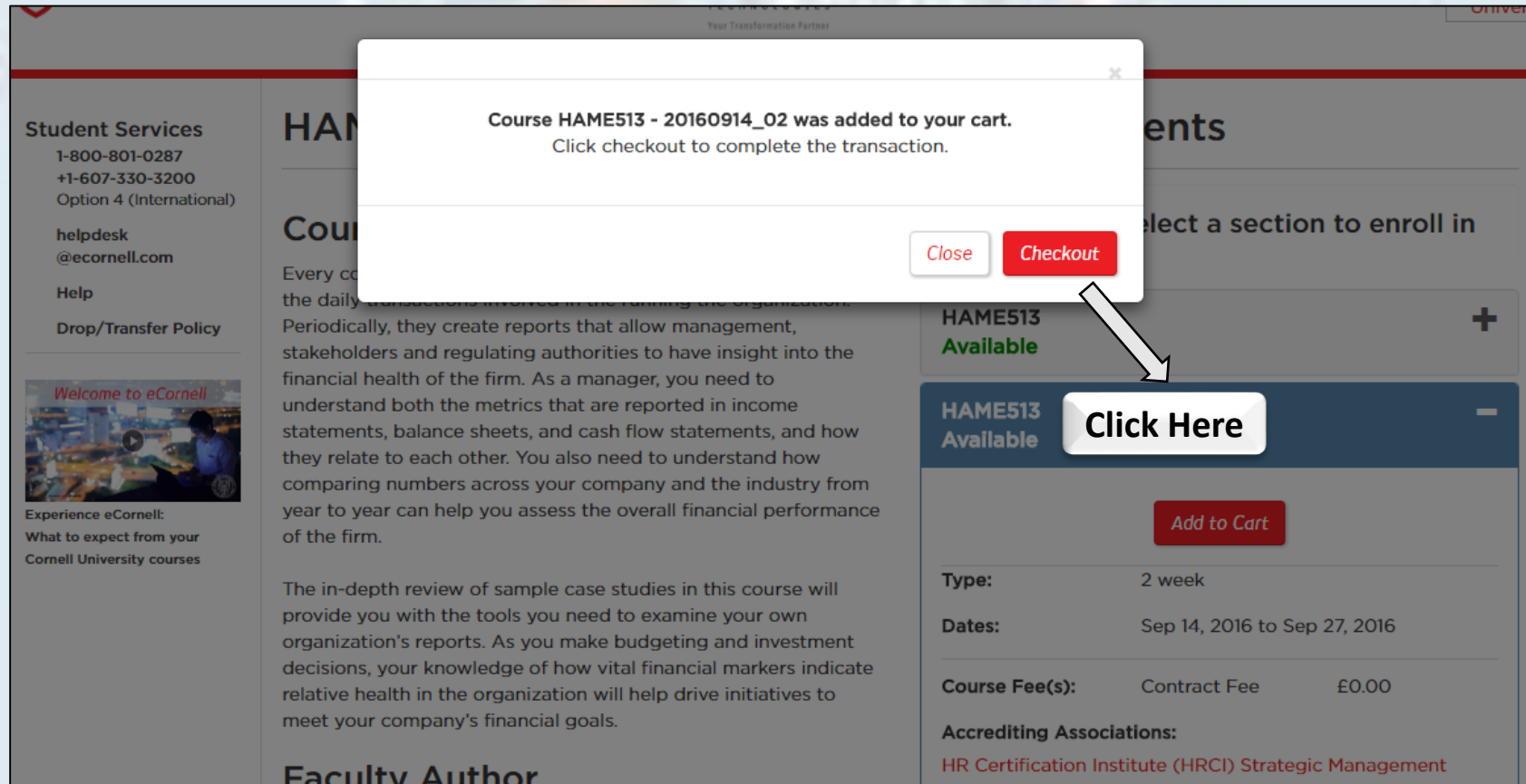
Accrediting Associations:
HR Certification Institute (HRCI) Strategic Management

Click Add to Cart if the course, and slot is to your preference

It is recommended that before you a select a course; you view all the course descriptions, and have a discussion with your manager

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Once you decide on the course, click on **Checkout**



The screenshot displays a notification modal box over a course page. The modal box contains the text: "Course HAME513 - 20160914_02 was added to your cart. Click checkout to complete the transaction." Below the text are two buttons: "Close" and "Checkout". A white arrow points from the "Checkout" button in the modal to the "Add to Cart" button on the course page. The course page shows "HAME513 Available" with a plus sign icon, and a "Click Here" button is overlaid on the plus sign. Below the course title, there is an "Add to Cart" button. The course details include: Type: 2 week, Dates: Sep 14, 2016 to Sep 27, 2016, Course Fee(s): Contract Fee £0.00, and Accrediting Associations: HR Certification Institute (HRCI) Strategic Management.

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Welcome to eCornell

Experience eCornell:
What to expect from your
Cornell University courses

HAME513 Available

Click Here

Add to Cart

Type: 2 week
Dates: Sep 14, 2016 to Sep 27, 2016
Course Fee(s): Contract Fee £0.00
Accrediting Associations:
HR Certification Institute (HRCI) Strategic Management

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Click on **Checkout**


Student Services
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✉ helpdesk@ecornell.com

? Help

📄 Drop/Transfer Policy

Welcome to eCornell



Experience eCornell:
What to expect from your
Cornell University courses

Cart

[Checkout](#)

Courses

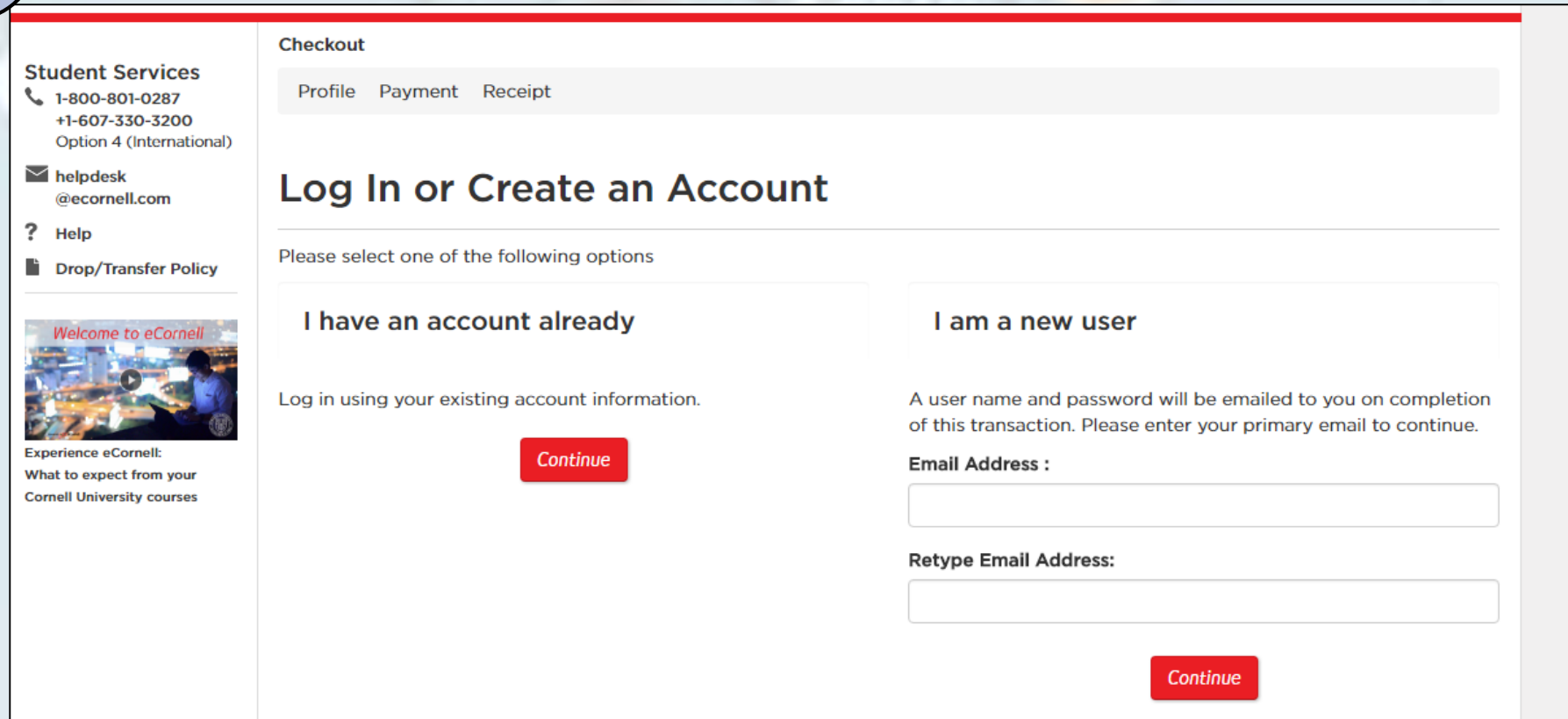
HAME513 - 20160817_02 - Understanding Financial Statements	Remove
Contract Fee:	£0.00
Subtotal	£0.00
CART TOTAL	£0.00

[Update](#) [Checkout](#)

Click Here

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You will be directed to the login page



The screenshot shows the 'Checkout' page with a navigation bar containing 'Profile', 'Payment', and 'Receipt'. The main heading is 'Log In or Create an Account'. Below this, it asks the user to 'Please select one of the following options'. There are two main sections: 'I have an account already' and 'I am a new user'. The 'I have an account already' section includes the text 'Log in using your existing account information.' and a red 'Continue' button. The 'I am a new user' section includes the text 'A user name and password will be emailed to you on completion of this transaction. Please enter your primary email to continue.' followed by two input fields: 'Email Address :' and 'Retype Email Address:'. A red 'Continue' button is located at the bottom right of the 'I am a new user' section. On the left side of the page, there is a 'Student Services' sidebar with contact information, a helpdesk email, and a 'Drop/Transfer Policy' link. Below this is a 'Welcome to eCornell' video player and a link to 'Experience eCornell: What to expect from your Cornell University courses'.

If you are a first time user, kindly proceed to fill your details in the 'I am a new user' section, else click on 'Continue' in the 'I have an account already'



If you are new user, please complete your profile

Checkout

Profile Payment Receipt

Profile

Please complete the following information to proceed with your request.

Required Fields*

Contact Information

Password

New Password:*

Retype New Password:*

Your password must be a minimum number of ten (10) characters, a minimum of one (1) upper case

- User Name and Password
- Personal Information
- Email Address
- Telephone
- Address
- Group Affiliations
- Employer
- Privacy Policies

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Else, login with your credentials

Log into eCornell

Username:

Password:

[Forgot your username?](#)

[Forgot your password?](#)

Log In

WebSeries Login: If you are a webseries subscriber, please log in [here](#)

Please do not bookmark this page!



Continue to Checkout

HAME513 - 20170104_01 - Understanding Financial Statements

Contract Fee: £0.00

Subtotal: £0.00

CART TOTAL: £0.00

Billing Information

Zensar Technologies (G000553) will be invoiced for the total amount.

Policy Confirmation

Please view our [drop/transfer policy](#).

I have read and understand the [drop, transfer, refund, security, and privacy policies](#) and approve charging the above indicated amount on my credit card.*

[Print Registration Policies](#)

[Continue Checkout](#)



Confirmation Page

Receipt

You will also receive a receipt by email.

Zensar Technologies
Zensar Knowledge Park, Plot #4 MIDC Kharadi,
Off Negar Road Pune
Pune, 41104
India
Student Number: G000553

Basket No.: 339495
Date: Aug 11, 2016

The transaction was successfully completed. Please print this page for your records.

Cart

Enrollment Information

HAME513 - 20170104_01 - Understanding Financial Statements

Contract Fee: £0.00

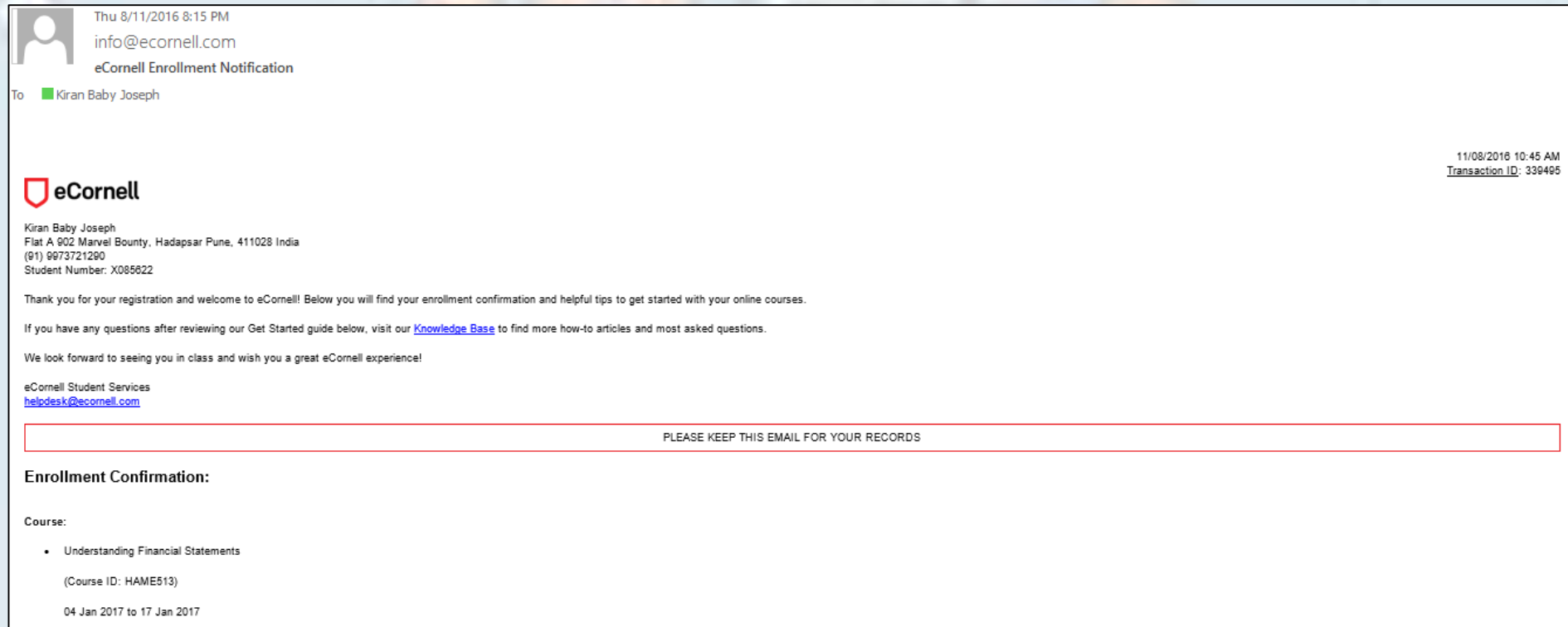
Subtotal: £0.00

CART TOTAL: £0.00


Zensar Technologies (G000553) Invoiced.

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Confirmation email



Thu 8/11/2016 8:15 PM
info@ecornell.com
eCornell Enrollment Notification

To:  Kiran Baby Joseph

11/08/2016 10:45 AM
Transaction ID: 339495

 eCornell

Kiran Baby Joseph
Flat A 902 Marvel Bounty, Hadapsar Pune, 411028 India
(91) 9973721290
Student Number: X085622

Thank you for your registration and welcome to eCornell! Below you will find your enrollment confirmation and helpful tips to get started with your online courses.

If you have any questions after reviewing our Get Started guide below, visit our [Knowledge Base](#) to find more how-to articles and most asked questions.

We look forward to seeing you in class and wish you a great eCornell experience!

eCornell Student Services
helpdesk@ecornell.com

PLEASE KEEP THIS EMAIL FOR YOUR RECORDS

Enrollment Confirmation:

Course:

- Understanding Financial Statements
(Course ID: HAME513)
04 Jan 2017 to 17 Jan 2017

In case you want to drop out of a course, the request must be made prior to the start of the course.
All drop requests must be made by email to droptransfer@ecornell.com

An aerial photograph showing a wide, light-colored stone walkway with a central groove, flanked by a green lawn and various trees. The scene is captured from a high angle, looking down at the path and surrounding landscape.

THANK YOU

Please give feedback at L&OD@Zensar.com